

**British Columbia Aboriginal Skills Training Programs Inventory  
(Includes Provincial, Federal, Industry and Union Programs)  
November 15, 2015**

The Aboriginal Skills Training Programs Inventory was developed in response to a request from Aboriginal communities in British Columbia (BC). The inventory is also a key deliverable under the *BC Skills for Jobs Blueprint*.

The inventory is intended to be used as a guide to provide information about available Aboriginal specific skills training programs, general skills training programs and relevant policies and strategies. The programs highlighted in the inventory are delivered by the provincial and federal government as well as some industry organizations and unions.

The inventory does not represent an exhaustive list and is based on available information as of November 15, 2015. The inventory will be updated periodically as additional information becomes available and/or if there are changes to existing programs. Please visit the web links included below to access the most up-to-date information on programs and services.

## Contents

<b>Provincial Programs</b> .....	<b>p.3</b>
• Ministry of Education	
• Ministry of Advanced Education	
• Ministry of Social Development and Social Innovation	
• Ministry of Jobs, Tourism, Skills Training and Labour	
<b>Federal Programs</b> .....	<b>p.13</b>
• Employment and Social Development Canada	
• Indigenous and Northern Affairs Canada	
• Western Economic Diversification Canada	
<b>Industry Programs</b> .....	<b>p.15</b>
• British Columbia Construction Association (BCCA)	
• Independent Contractors and Business Association (ICBA)	
• Roofing Contractors Association of BC	
• TransCanada Pathway to Pipeline Readiness Program	
• Southern Interior Construction Association (SICA)	
<b>Unions Programs</b> .....	<b>p.22</b>
• Christian Labour Association of Canada (CLAC)	
<b>Building Trades Unions Programs</b> .....	<b>p.25</b>
• Boilermakers Lodge 359	
• Bricklayers & Allied Craft Workers Local 2 Operative Plasterers’ and Cement Masons’ (OPCMIA) Local 919	
• Carpenters Union	
• Construction Maintenance & Allied Workers	
• Construction and Specialized Workers Local 1611	
• International Brotherhood of Electrical Workers (IBEW)	
• Heat & Frost Insulators Local 118	
• Ironworkers Local 97	
• Operating Engineers Local 115	
• Painters District Council 38	
• Sheet Metal Workers Local 280	
• Teamsters Local 213	
• United Association of Plumbing & Pipe Fitting (UA) Local 324 – Vancouver Island	
• United Association (UA) – HVAC/Refrigeration – Local 516 Joint Apprenticeship Refrigeration Training School	
• United Association of Plumbing & Pipe Fitting (UA) Local 170 UA Piping Industry College of BC	
• SkillPlan	

## Provincial Programs

### Ministry of Education Aboriginal Specific Programs

#### **Aboriginal Report: How Are We Doing?**

An annual report published by the Ministry that provides information about Aboriginal student performance in BC public schools. The data includes demographic and assessment outcomes at the provincial and school district levels.

<http://www.bced.gov.bc.ca/abed/performance.htm>

#### **Aboriginal Education Enhancement Agreement (EA)**

A working agreement between a school district, all local Aboriginal communities, and the Ministry of Education designed to enhance the educational achievement of Aboriginal students. Establishes a collaborative partnership that involves shared decision-making and specific goal setting to meet the educational needs of Aboriginal students and supports greater autonomy. EAs highlight the importance of academic performance and stress Aboriginal traditional culture, history and language. As of October 2015, 56 districts have signed an EA.

<http://www.bced.gov.bc.ca/abed/agreements/>

#### **Aboriginal Education - K-12 Funding**

(A Policy and Funding System) Enhanced funding to school age students of Aboriginal ancestry. Requires the collaboration of boards of education and Aboriginal communities to develop and deliver programs and services that integrate Aboriginal achievement/success, culture and language. Funding is targeted according to the current year's operating grant manual.

<http://www2.gov.bc.ca/gov/topic.page?id=A68C7DDDA92544E5BC671C58EAA1534E>

#### **Superintendent of Aboriginal Achievement**

Works with school districts and Aboriginal communities to identify priorities and opportunities for improving Aboriginal student achievement. The Ministry, in partnership with FNEESC, are undergoing a hiring process to select the best candidate for this currently vacant position.

#### **First Peoples Principles of Learning**

The First Peoples Principles of Learning are affirmed within First Peoples communities and are being reflected in the development of all K-12 curriculum and assessment.

[https://www.bced.gov.bc.ca/abed/principles\\_of\\_learning.pdf](https://www.bced.gov.bc.ca/abed/principles_of_learning.pdf)

### **Aboriginal Worldviews and Perspectives in the Classroom**

In order to better support the commitment to embed Aboriginal Perspectives into all aspects of curriculum in a meaningful and authentic manner, educators within the BC school system have asked for guidance and support that addresses the following questions:

What is meant by Aboriginal education and by Aboriginal worldviews and perspectives?

What is required of them and of the education system in order to provide appropriate and authentic teaching in line with the First Peoples Principles of Learning? For example, what changes can they usefully make in their pedagogical practices? What learning resources should they be using with students?

Where can they turn for guidance and support in modifying their practice to incorporate new content and approaches (some educators have expressed concern about mis-steps in attempting to incorporate Aboriginal perspectives and knowledge into their practice)?

This resource is designed to help address some of these questions.

[https://www.bced.gov.bc.ca/abed/awp\\_moving\\_forward.pdf](https://www.bced.gov.bc.ca/abed/awp_moving_forward.pdf)

### **Aboriginal Education Resources**

There are a variety of resources available for both educators and others who work with or are in the process of developing resources.

<https://www.bced.gov.bc.ca/abed/documents.htm#fppol>

## **Ministry of Education General Programs**

### **ACE IT (Accelerated Credit Enrolment to Industry Training)**

ACE IT is an ITA youth initiative that supports the first levels of training leading to apprenticeship and Red Seal certification. ACE IT training is most commonly delivered by college instructors at college locations, although it can occur at secondary schools. ACE IT courses are dual-credit, earning both graduation and college credit for learners.

[https://www.bced.gov.bc.ca/careers/apprenticeship\\_trades.htm](https://www.bced.gov.bc.ca/careers/apprenticeship_trades.htm)

[http://www.bced.gov.bc.ca/irp/workplace\\_program\\_guides.php](http://www.bced.gov.bc.ca/irp/workplace_program_guides.php)

### **Secondary School Apprenticeship (SSA)**

SSA is an ITA youth initiative that provides employment for first-level apprentices who are still in high school. Students in SSA earn graduation credit and hours towards their apprenticeship qualifications. SSA opportunities require employers to be prepared to hire Level 1 apprentices.

[https://www.bced.gov.bc.ca/careers/apprenticeship\\_trades.htm](https://www.bced.gov.bc.ca/careers/apprenticeship_trades.htm)

[http://www.bced.gov.bc.ca/irp/workplace\\_program\\_guides.php](http://www.bced.gov.bc.ca/irp/workplace_program_guides.php)

**Work Experience (WEX)**

School-age students can earn up to 16 credits towards secondary school graduation. Both school-sponsored career exploration and community-based work experience, and are intended to help prepare students for the transition from secondary school to the world of work or further education and training.

[https://www.bced.gov.bc.ca/careers/apprenticeship\\_trades.htm](https://www.bced.gov.bc.ca/careers/apprenticeship_trades.htm)

[http://www.bced.gov.bc.ca/irp/workplace\\_program\\_guides.php](http://www.bced.gov.bc.ca/irp/workplace_program_guides.php)

**Career & Skills Toolkit**

The purpose of the Career and Skills Training Toolkit is to provide district-level superintendents, directors of instruction, and career coordinators the support and resources they need to implement effective career and skills training programs.

<http://www2.gov.bc.ca/gov/content/education-training/administration/kindergarten-to-grade-12/career-and-skills-training/toolkit>

**Career Zones**

A Career Zone is a group of courses, certifications and work opportunities that BC high schools can develop to help students in Grades 11 and 12 get ready to pursue a career within a particular industry, while still meeting provincial requirements for graduation.

Three Career Zones are developed and available: Mining, Energy, and, Information and Communication Technology.

Three new Career Zones are in development: Health, Tourism & Hospitality, and, Construction.

<http://www2.gov.bc.ca/gov/content/education-training/administration/kindergarten-to-grade-12/career-and-skills-training/toolkit/create-a-strategy/career-exploration/career-zones>

**Ministry of Education**  
**Policies and Strategies Impacting Aboriginal People**

**Achievement Contracts/Framework for Enhancing Student Learning**

The Boards of Education's public commitment to improving student achievement reflects the unique characteristics, priorities and needs of each district. As part of the accountability cycle, set targets to address district needs and priorities, requiring a specific target for Literacy K-12, completion rates and Aboriginal student improvement.

The Ministry is collaboratively implementing a new framework. The selection of appropriate and informative indicators is part of this collaborative effort and these indicators must be such that action can be taken to ensure each student is meeting with success. The Ministry has committed to including specific reporting on indicators of Aboriginal student success as part of the new framework. The forthcoming Framework for Enhancing Student Learning will provide further opportunities for the Ministry to work directly with school districts that are not meeting with improved results for Aboriginal students.

**Tripartite Education Framework Agreement**

In 2012, BC, Canada, and First Nations, as represented by the First Nations Education Steering Committee (FNESC), signed the Tripartite Education Framework Agreement (TEFA), a government-to-government style agreement to continue to make progress on education matters affecting Aboriginal communities. Under TEFA, BC's commitments include the following: consulting FNESC on any changes to K-12 education legislation, policy, standards and funding; sharing expertise, learning resources, and bulk purchasing opportunities; and extending access for students studying on-reserve and in First Nation schools to write provincial exams and issue Dogwood diplomas.

Ministry co-developed and entered into a BC-FNESC relationship protocol, signed June 2015, to ensure a high level of collaboration on an ongoing basis. One focus of this protocol is the implementation of the 2012 TEFA. On that note, with the 2015 school year, the Province delivered on a TEFA commitment by working with FNESC and FNSA to give on-reserve schools and students access to provincial exams.

**Adult Basic Education**

In the K-12 system, adults who have not graduated may take tuition-free secondary school courses leading to graduation. Adults may graduate with an "Adult Dogwood" diploma or the regular Dogwood diploma, depending upon their selected program.

[https://www.bced.gov.bc.ca/careers/apprenticeship\\_trades.htm](https://www.bced.gov.bc.ca/careers/apprenticeship_trades.htm)

**Memorandum of Understanding on Aboriginal Education**

Signed in 1999, this memorandum of understanding states the partners' (e.g. Chiefs Action Committee, Ministry of Education, Indian and Northern Affairs Canada, and BC Teachers Federation) intention of working together to improve school success for Aboriginal students in BC.

<http://www.bced.gov.bc.ca/abed/agreements/>

**Effective School District Practices**

Within the current Ministry of Education policy and funding framework, a number of districts have led, or participated in, partnerships with PSIs and industry to create effective skills programs for school-aged youth, including Aboriginal young people. Examples include:

Northern Opportunities (SDs 59, 60, & 81; Northern Lights College, Aboriginal communities, industry)

South Island Partnership Program (SDs 61, 62, 63, 64, 79, Camosun College); SD47 (Powell River); and Vancouver Island University

**Superintendent of Achievement for Careers and Transitions**

Appointed in 2013 to support school districts in developing strategies and partnerships to enhance skills training opportunities for K-12 learners.

## Provincial Programs

### Ministry of Advanced Education Aboriginal Specific Programs

#### **BC Aboriginal Student Awards:**

**Irving K Barber BC Scholarship Society** <http://www.ikbbc.ca/web/aboriginal>

**Aboriginal Apprenticeship/Certificate/Diploma Student Award:** \$1,000 per year for the duration of the program in which the recipient is enrolled (maximum of 2 years). Applicants enrolled in Associate's Degree programs should also apply in this category. The Award is specifically designed to encourage and facilitate Aboriginal learners to access post-secondary education and training

**Undergraduate Student Award:** \$3,500 first-time recipients. Past recipients are eligible to apply for subsequent \$1,000 awards, up to a maximum of 3 additional years. For Aboriginal people enrolled in year one or two of a post-secondary program that is a minimum of nine weeks in length. Its purpose is to support Aboriginal people in securing post-secondary education by reducing financial barriers.

**Master's and Doctoral Student Awards:** \$5,000 per year and renewable annually for the duration of the program in which the recipient is enrolled. They are designed to help Aboriginal learners to access graduate education.

**Aboriginal Teacher Education Award:** \$5,000 annually for the standard length of the program (up to 4 years).

#### **Aboriginal Financial Assistance - Bursaries**

<http://aboriginallearning.ca/scholarshipsbursaries/>

See the Financial Advisors at your institution for a list of bursaries and scholarships you can apply for.

#### **Gathering Places**

Thirty Aboriginal Gathering Places have been established at BC's public post-secondary institutions. They are culturally welcoming places for Aboriginal learners and communities that reflect the culture and traditions of Aboriginal students. Gathering places are used in different ways in different institutions. Examples include meditation, socialising, studying, celebrating, and holding ceremonies.

#### **BC Aboriginal Post-Secondary Coordinators**

Aboriginal post-secondary coordinators provide support services to Aboriginal students and are responsible for establishing systemic change, Aboriginal program and service development and/or management within BC's 25 publicly funded post-secondary institutions.

### **Aboriginal Community-Based Training Partnerships**

[Aboriginal Community-Based Training Partnerships \(ACBTP\) Training Partnerships](http://www.aved.gov.bc.ca/aboriginal/Aboriginal%20Community-Based%20Training%20Partnerships%20(ACBTP)Training%20Partnerships) <http://www.aved.gov.bc.ca/aboriginal/>

Aboriginal Community-Based Training Partnerships (ACBTP) support partnerships between Aboriginal communities and public post-secondary institutions to provide Aboriginal peoples with post-secondary education and training in their communities. ACBTP is one of the six core services in the Employment Services and Supports Program (ESS Program). A Call for Proposals for the ESS Program was released on *BCBid* ([www.bcbid.gov.bc.ca](http://www.bcbid.gov.bc.ca)) on February 2, 2015 and closed on March 31, 2015. . Funding is provided through the *Canada-British Columbia Job Fund Agreement* and the BC Ministry of Advanced Education, and is for proposals up to three years in duration (2015/16 to 2017/18).

## **Ministry of Advanced Education General Programs**

### **25 Public post-secondary institutions**

<http://www.aved.gov.bc.ca/publicpsed/welcome.htm>

**Universities** in B.C. offer an array of undergraduate degree programs and a range of programs at the graduate level. Some also offer courses and programs in trades, vocational, and career technical studies leading to certificates and diplomas, as well as developmental programs that prepare adult learners for post-secondary studies. Some universities undertake original and applied research in a range of disciplines, while others undertake applied research and scholarly activities in support of their programming.

**Colleges** offer developmental programs that prepare adult learners for post-secondary studies, as well as courses and programs in trades, vocation career technical and academic studies leading to certificates, diplomas, associate degrees and applied degrees.

**Institutes** are organized according to career, vocational and technical specialties, covering a variety of occupations. They may offer credentials from certificates to degrees. Nicola Valley Institute of Technology is BC's Aboriginal Public Post-Secondary Institution.

### **Student Aid BC**

[Information on student loans and grants. https://studentaidbc.ca/](https://studentaidbc.ca/)

### **ApplyBC – BC's Post-secondary Application Service**

<https://applybc.ca/>

1. Select an institution.
2. Create an account or log in.
3. Fill in application.
4. Review and submit application.



## **Adult Education**

[Adult Education Programs https://studentaidbc.ca/explore/grants-scholarships](https://studentaidbc.ca/explore/grants-scholarships)

Special grants are available for adults at public post-secondary institutions in B.C. taking either Adult Basic Education (ABE) (academic upgrading or pre-vocational programs) or Adult Special Education.

For example, to support students with financial need, the Ministry of Advanced Education provides the Adult Upgrading Grant (AUG). AUG is available to low-income ABE and ASE students at public post-secondary institutions. The grant does not need to be repaid and covers tuition, books and materials and transportation costs. The current income thresholds for the AUG are consistent with provincial and federal student loan programs.

[For more information, contact the financial aid office at any public post-secondary school in B.C., or go to the StudentAid BC website, where you'll also find a funding application.](#)

## **Community Adult Literacy Program**

[Community Adult Literacy Program \(CALP\) http://www.aved.gov.bc.ca/literacy/welcome.htm](http://www.aved.gov.bc.ca/literacy/welcome.htm)

An integral component of B.C.'s adult literacy strategy is support for community-based programs across the province. For over 20 years non-profit literacy organizations, in partnership with post-secondary education institutions, have been supported by the province to provide community adult literacy programs to adults wishing to improve their literacy and numeracy skills. The program is tailored to suit the needs of young parents, Aboriginal learners and other adults in the community, and is delivered by trained volunteers offering one-to-one tutoring or small-group classes.

The CALP objectives are:

- To increase the level of literacy and numeracy proficiencies among adults – 19 years and older – in order to meet the increasing demands of our knowledge-based economy.
- To meet the varying needs of adult learners, including Aboriginal Peoples, immigrants and persons with disabilities.
- To increase literacy awareness among British Columbians.

## **Ministry of Advanced Education Policies and Strategies Impacting Aboriginal People**

### **Aboriginal Post-Secondary Education Memorandum of Understanding (MOU)**

[Memorandum of Understanding - March 11, 2005](#)

### **Aboriginal Post-Secondary Education and Training Policy Framework and Action Plan**

Commits to improving post-secondary opportunities and outcomes for First Nations, Métis and Inuit peoples.

[Link: http://www.aved.gov.bc.ca/aboriginal/policy-framework.htm](http://www.aved.gov.bc.ca/aboriginal/policy-framework.htm)

## Provincial Programs

### Ministry of Social Development and Social Innovation Aboriginal Specific Programs

#### **Employment Program of BC** [www.WorkBCCentres.ca](http://www.WorkBCCentres.ca)

Eligibility: any British Columbian.

The Employment Program of BC offers single door access to a full suite of services including:

- Self-serve services designed to enable all job seekers to access services as independently as possible
- Client case management, including assessing needs, determining employment objectives, developing and implementing action plans, and providing employment supports and services
- Job coaching and shadowing activities
- Administration of financial supports such as tuition, living supports, purchase of assistive devices, equipment and technology, etc.
- Activities to assist clients to undertake an independent job search and effectively prepare for, find, obtain and maintain employment
- Unpaid work experience
- Paid work experience through wage subsidies with employers

Training services, including support to access short-term industry and occupational certificate training; training to develop essential skills for employment; and, training that enables clients to develop specific occupational skills needed in the labour market.

Self-employment services, including supporting clients with: business plan development; entrepreneurial workshops; coaching and mentoring; and business launch and implementation.

Single parent receiving income or disability assistance may also be eligible for the following supports through the Single Parent Employment Initiative:

- Up to 12 months of funded training for in-demand jobs or a paid work experience placement;
- Child care costs covered while participating in the program and throughout the first year of employment;
- Transit costs to and from school; and
- If you are a single parent assessed as needing training in order to gain employment in one of today's in-demand occupations, you will be able to continue receiving income assistance for up to 12 months while participating in approved training.

Another component of the EPBC is the Community and Employer Partnerships. This is a fund to increase employment opportunities for unemployed British Columbians through the use of agency and business partnerships, shared information and technology, and innovative processes and practices. Businesses, Non-profit organizations, Crown corporations, and Municipalities can apply.

Funding streams include:

- Job Creation Partnerships
- Labour Market Partnerships
- Research and Innovation
- Project Based Labour Market Training

More information is available at [www.WorkBC.ca/CEP](http://www.WorkBC.ca/CEP)

## Provincial Programs

### Ministry of Jobs, Tourism, Skills Training and Labour Aboriginal Specific Programs

#### **Aboriginal Non-Profit Human Resource and Workforce Strategy**

Through the Labour Market Partnerships Program (LMPP) funding was provided to the BC Association of Aboriginal Friendship Centres to strengthen a shared human resource infrastructure, allowing Aboriginal not-for-profit organizations to better address common workforce challenges and opportunities, and enable a better quality of work life for Aboriginal peoples working in the organizations that serve their communities.

### Ministry of Jobs, Tourism, Skills Training and Labour General Programs

#### **Industry Training Authority (ITA)**

The ITA deploys training investments to optimize British Columbia's skilled trades labour force and ensures alignment with the current and projected needs of our growing economy. To realize this objective, the ITA draws on labour market information, makes evidence-based decisions and works closely with industry (employers, industry leaders and labour), government and the training community. <http://www.itabc.ca/>

#### **WorkBC**

WorkBC is designed to help British Columbians successfully navigate B.C.'s labour market. The site allows users to search a comprehensive job board and use up-to-date labour market information to help inform education and career choices. <https://www.workbc.ca/> Additionally, the site provides:

#### **Apprentice Job Match**

In Partnership with the ITA, the Apprentice Job Match service provides a way to connect apprentices and employers online. Jobseekers can identify themselves as an apprentice, and search to find apprentice jobs and receive job alerts. Employers can add apprentice training and experience information into their job posting to support them in finding qualified apprentices. <https://www.workbc.ca/Job-Seekers/Trades-and-Apprenticeship.aspx>

#### **My Blueprint Builder**

Online hub to access B.C. career tools and resources including help with choosing a career, identifying education options and available funding and provides users assistance in finding a job. <https://www.workbc.ca/BlueprintBuilder/>

#### **Labour Market Partnerships Program (LMPP)**

The Labour Market Partnerships Program (LMPP) provides funding to industry sector partnerships to help them identify and plan for their skill and workforce needs. It is a strategic planning tool to help ensure employers and industries have the human resources necessary to support a strong economy. Many LMPs include a focus on Aboriginal peoples for recruitment (shipbuilding, mining, solid wood, pulp & paper, coastal forestry, north-west partnership and parks and public works). <https://www.workbc.ca/Employers/Find-the-right-talents/Human-Resources/Sector-Labour-Market-Partnerships-Program.aspx>

**Project Based Training**

Time-limited project based funding to address acute labour market challenges for communities, regions and employers that are not adequately served by other labour market programming. Approved project must involve employers directly in training to ensure that it is consistent with current labour market needs. The current PBT projects end March 31, 2016.

**Employment Services and Supports (ESS) Program**

The Employment Services and Supports (ESS) Program is one of three funding streams under the new Canada-BC Job Fund Agreement, which replaced the former Canada-BC Labour Market Agreement in April 2014.

The purpose of the ESS Program is to increase the labour market participation of British Columbians by assisting them to prepare for entry to, or return to, sustainable employment.

The ESS Program provides funding to eligible third party organizations to provide skills training and employment support services to unemployed non-EI eligible British Columbians to ensure that they have the skills, training and supports needed to be successful in BC's labour market.

The ESS program provides programming under eight core service areas:

- Aboriginal Community Based Training Partnerships
- Essential Skills Training
- Industry and Trades Training
- Persons with Disabilities
- Entrepreneurial Skills Training
- Job Readiness Training
- Skills Training for Youth
- Bladerunners

**Bladerunners**

An award-winning employment program that helps at-risk youth and provides them with basic training designed to facilitate entry to the labour force and help lead to long-term labour force attachment. 70% of program participants are aboriginal youth. <http://www.bladerunners.info/>

*Note: JTST Labour Market (LM) programs and services are delivered under the Canada-BC Job Fund Agreement (CJF) signed on March 31, 2014. Fiscal 14/15 was a transition year as programs and services shifted from the former Labour Market Agreement (LMA) to the new Canada-BC Jobs Fund Agreement. To ensure continuity of programming for British Columbians during the transition period, LMA programs were extended from April 2014 to December 2014 (with some exceptions). Procurement for new programming under the CJF began in the Fall 2014, with new programs and contracts expected to be in place by December 2015*

## Federal Programs

### Employment and Social Development Canada General Programs

#### **Aboriginal Skills and Employment Training Strategy (ASETS)**

ESDC provides funding to Aboriginal agreement holders to design and deliver employment programs and services best suited to the unique needs of their clients, to help them prepare for and find high-demand jobs, as well as keep them in the long term. Flexible agreements with Aboriginal organizations throughout Canada ensure that they have the authority to make decisions that will best meet the needs of their clients. 16 ASETS agreement holders were funded in BC to provide a range of training and employment programs to Aboriginal people in the province regardless of status or location. ASETS was a five-year strategy set to end on March 31, 2015. Budget 2015 announced that ASETS was to be extended for an additional 2 years. <http://www.esdc.gc.ca/eng/jobs/aboriginal/aset/index.shtml>

#### **Skills and Partnerships Fund (SPF)**

The Skills and Partnerships Fund is a competitive project-based program that supports training to employment for Aboriginal people in high-skilled, high-demand sectors. Employers are full partners, required to make job commitments and provide at least 50 percent of the total proposed project funding (in-kind or cash). SPF funding initially expired on March 31, 2015. In December 2014 there was a limited extension of the SPF program until March 2016. In Budget 2015 it was announced that SPF was renewed as a permanent program (\$50M annually) beginning April 2016. [http://www.esdc.gc.ca/eng/jobs/aboriginal/partnership\\_fund/index.shtml](http://www.esdc.gc.ca/eng/jobs/aboriginal/partnership_fund/index.shtml)

#### **First Nations Job Funds (FNJF)**

The First Nations Jobs Fund (FNJF) was introduced in 2013/14 as a component of Income Assistance Reform. The FNJF provides personalized job training and support to young on-reserve income assistance recipients in participating communities to help them connect with available jobs.

Administered by ESDC and using the ASETS infrastructure, the FNJF is being implemented across the country with First Nations communities from 2013 to 2017 through a phased-in approach. [http://www.esdc.gc.ca/eng/jobs/aboriginal/aset/job\\_fund.shtml](http://www.esdc.gc.ca/eng/jobs/aboriginal/aset/job_fund.shtml)

#### **Homelessness Partnering Strategy (HPS) - Aboriginal Homelessness Funding Stream**

HPS Aboriginal Homelessness funding is used for projects delivered primarily by Aboriginal service providers across Canada to address the specific needs of the off-reserve homeless Aboriginal population. It includes activities that promote inclusion within the Aboriginal community and that are congruent with Aboriginal identity and practices to ensure services are integrated and culturally-appropriate. Activities in designated and rural and remote communities are eligible for funding under the Aboriginal Homelessness funding stream, provided the project meets the funding stream requirements, as identified in the program directives and guidelines.

<http://www.esdc.gc.ca/eng/communities/homelessness/funding/terms.shtml>

The following directives describe eligible and ineligible activities funded under HPS: <http://www.esdc.gc.ca/eng/communities/homelessness/funding/directives.shtml>

Under a non-Housing First funding component, Aboriginal clients support and housing services are provided. The expected results include life skills training and employment development services. These outcomes could support skills training for Aboriginal clients in BC.

**Life skills training:** Training related to the development of effective life skills promoting greater self-sufficiency and/or improved coping abilities. Life skills training includes: sessions on healthy relationships, effective communications, parenting skills and/or anger management skills.

**Employment development services:** Services that help to develop or enhance employability skills such as: training, educational upgrading or job search assistance.

## Federal Programs

### Indigenous and Northern Affairs Canada Aboriginal Specific Programs

Indigenous and Northern Affairs Canada (INACC) funds skills training directly and indirectly through the following Post- Secondary programs:

**Post-secondary Student Support Program** provides financial assistance to Status Indian and Inuit students who are enrolled in eligible post-secondary programs, which includes: community college and CEGEP diploma or certificate programs; undergraduate programs; and advanced or professional degree programs.

**University and College Entrance Preparation Program (UCEP)** is intended to provide financial assistance to Status Indian and Inuit students enrolled in university or college entrance programs to help them achieve the academic level required to enter degree or diploma programs.

**Post- Secondary Partnerships Program** provides eligible post- secondary institutions with funding to design and deliver university- and college-level courses tailored for First Nations and Inuit students.

<http://www.aadnc-aandc.gc.ca/eng/1100100033679/1100100033680>

**Aboriginal Community-Based Delivery Partnership Program (ACBDPP)** - This program focuses on building partnerships between Aboriginal communities and public post-secondary institutions to increase access to employment-related training and education in Aboriginal communities. The program is funded by both the federal (INAC) and provincial (BC) governments. INAC funding supports First Nations income assistance recipients with the necessary supports needed to participate in training programs. <http://www.fnsds.org/active-measures/acbdpp/>

**Enhanced Service Delivery (ESD)** - INAC and Employment and Social Development Canada are supporting First Nations youth on income assistance with the necessary pre-employment supports and skills training needed to find employment. Enhanced Service Delivery provides youth with pre-employment supports such as life skills and essential skills training. <http://www.aadnc-aandc.gc.ca/eng/1371048267592/1371048310299>

## Federal Programs

### Western Economic Diversification Canada General Programs

**The Western Economic Diversification Program (WDP)** is the main program through which WD makes strategic investments in initiatives that enhance and strengthen the economy of Western Canada. A Call for Proposals (CFP) will be issued up to twice a year. WD has focused its priorities on: Innovation; Industrial & Technological Benefits; Trade and Investment; Economic Growth Acceleration Opportunities for Aboriginal Peoples; and, Skills Development and Training

Funding is provided to not-for-profit organizations such as: Industry associations, community and/or economic development organizations and research organizations; Post-secondary institutions; and, First Nations as represented by their Chief and Council, Tribal Councils and Aboriginal-led not-for-profit associations and organizations.

WD provides funding for incremental costs that are incurred by the recipient and which are required to achieve the desired outcomes are eligible for consideration and may include: Equipment; Capital improvements; Supplies; Marketing/advertising; and, other costs that are reasonable, incremental and directly attributable to activities necessary to achieve desired results, as specified by the agreement. For example, this could include certain travel and operating costs (not ongoing) under exceptional circumstances. <http://www.wd-deo.bc.ca/eng/301.asp>

## Industry Programs

British Columbia Construction Association (BCCA)

### Aboriginal Specific Programs

#### **Aboriginals in Trades Training (AITT)**

Operating in parallel with the STEP program AITT provides upgrading, training, and employment assistance specifically for Aboriginals placed into an ITA trade position and/or with apprenticeship registration and certification assistance. May also include pre-employment supports (literacy, workforce preparation).

British Columbia Construction Association (BCCA)

### General Programs

#### **Skilled Trades Employment Program (STEP)**

More than 50 Regional Employment Placement Specialists network the province, with offices in 15 communities. <http://www.stepbc.ca/>

British Columbia Construction Association (BCCA)

### Policies and Strategies Impacting Aboriginal People

#### **Construction Foundation of BC Project Shop Class**

An initiative of the Construction Foundation of BC to rebuild and refit shop classes in BC schools.

<http://constructionfoundationbc.ca/shopclass/>

<http://projectshopclass.com/>

## Industry Programs

### Independent Contractors and Business Association (ICBA) General Programs

#### **Safety Training**

ICBA provides safety courses such as Occupational First Aid, Fall Protection, Confined Space Awareness, Hazard Recognition/Control, Electrical Safety, etc. <https://icba.simplesignup.ca>

#### **Technical Training**

ICBA provides entry level courses on Blueprint Reading, Site Surveying, Scaffolding, etc. <https://icba.simplesignup.ca>

#### **Leadership Training**

ICBA provides entry and advanced level leadership courses such as Foreman Training, Supervisors' Boot camp, Leading People to Peak Performance, etc. <https://icba.simplesignup.ca>

#### **Soft Skills Training**

ICBA offers a variety of courses on soft skills such as Communication Skills, Time Management, Negotiation Skills, etc. <https://icba.simplesignup.ca>

#### **Business Training**

ICBA offers a variety of courses on management and business development such as Project Management, Proposal Development, Sales Skills, Estimating, etc. <https://icba.simplesignup.ca>

#### **Human Resources (HR) Training**

ICBA offers a variety of sessions on HR topics such as HR Essentials, Employee Terminations, Employment Standards Act, Difficult Conversations, etc. <https://icba.simplesignup.ca>



## Industry Programs

### Roofing Contractors Association of BC

**Training facility address:**

RCABC Training Centre  
9734 - 201 Street, Langley, BC

**Apprentice Training provided:**

Red Seal:

- Roofer, Damp & Waterproofer
- Architectural Sheet Metal Worker
- Residential Steep Roofer

**Other training provided:**

- Construction Safety Training Systems (CSTS) Workers' Course
- Fall and Protection Safety Monitor
- National Torch Safety Course (Propane system & handling)
- Workplace Hazardous Materials Information System (WHIMS)

**General contact info:**

RCABC Training Centre  
9734 - 201 Street, Langley, BC

Phone: 604-882-9734 Email: [roofing@rcabc.org](mailto:roofing@rcabc.org)

# Industry Programs

## TransCanada Pathway to Pipeline Readiness Program

TransCanada's Pathway to Pipeline Readiness Program in Northern BC is focused on helping to build Northern B.C.'s skilled labour force, and aims to grow workers' transferable skills.

The Coastal GasLink Pipeline and the Prince Rupert Gas Transmission Projects are investing in regional partnerships across Northern B.C. The following opportunities are currently available for interested individuals:

### Northwest Community College

TransCanada Pathway to Pipeline Readiness NWCC Skills Fund Trades Bursaries: <http://www.nwcc.bc.ca/financial-aid/transcanada-corporation-trades-bursaries>

- Welding
- Heavy Equipment Operator
- Heavy Duty Mechanic
- Millwright/Industrial Mechanic
- Electrical
- Professional Cook
- Construction/Craft Labourer
- Driller/Blaster

TransCanada Pathway to Pipeline Readiness NWCC Skills Fund Workforce Training Continuing Studies Bursaries:

<http://www.nwcc.bc.ca/sites/default/files/content-files/WTCS/TCP%20Bursary%20Fund%20Application%20Form.pdf>

*First Aid*

*Traffic Control Flagging*

*WHMIS*

*Fall Protection*

*Petroleum Safety Training*

*S-100*

*CSTS*

*Class 5 and Class 1 Driver Training*

*Emergency Medical Responder*

*Transportation of Dangerous Goods*

*Confined Spaces*

*H2S*

*Enform Chain Saw*

*Bear Aware*

*Rigging*

## Northern Lights College

TransCanada Pathway to Pipeline Readiness NLC Skills Fund Trades Bursaries: <http://www.nlc.bc.ca/About-NLC/NLC-Foundation/Upcoming-Awards-and-application-forms>

- Carpentry
- Commercial Transport Technician
- Electrician
- Heavy Mechanical Trades
- Industrial Instrumentation
- Millwright; Plumbing
- Professional Cook
- Welding

TransCanada Pathway to Pipeline Readiness NLC Workforce Training Bursaries: <http://www.nlc.bc.ca/About-NLC/NLC-Foundation/Upcoming-Awards-and-application-forms>

*Certified Health and Safety Auditor*  
*Confined Space Awareness*  
*First Aid Courses*  
*Hazard Recognition and Control*  
*Industrial Fire Extinguisher Training*  
*Security (Advanced)*  
*Skid Steer Loader Training (Bobcat)*  
*WHMIS*

*Chainsaw Safety Training*  
*Construction Safety Training Systems*  
*Food Safe (Levels I and II)*  
*Heavy Equipment Operator Assessment*  
*Professional Driver Improvement Course*  
*Security (Basic)*  
*Traffic Control Person Trailer Towing*

*Commercial Vehicle Inspector Certification*  
*Defensive Driving Evaluation*  
*H2S Alive*  
*Hoisting and Rigging (Manual)*  
*S-100 Fire Suppression*  
*Skid Steer Loader Safety (Bobcat)*  
*Transportation of Dangerous Goods*

## College of New Caledonia

TransCanada Pathway to Pipeline Readiness CNC Skills Fund Bursaries: <http://www.cnc.bc.ca/Assets/Exploring/Services/Financial+Aid/2011-12+Financial+Aid+Catalogue.pdf>

- Welding
- Heavy Mechanical Trades
- Power Engineering
- Millwright/Industrial Mechanic
- Electrical
- Professional Cook
- Carpentry

**Prince George Nechako Aboriginal Employment and Training Association (PGNAETA)**

TransCanada's partnership with PGNAETA, announced in August 2014, focuses on essential skills and workforce preparation for Aboriginal students in the north-central region. These programs have been jointly funded with Service Canada and other partners. TransCanada's donation has supported programs in Prince George and Burns Lake, with an additional program planned for Fort St. James.

For more information about this TransCanada-sponsored partnership, please contact PGNAETA:

Toll Free: 1-800-510-0515 Website: <http://pgnaeta.bc.ca/>

**Tribal Resources Investment Corporation (TRICORP)**

TransCanada's partnership with TRICORP, announced in September 2015, focuses on essential skills and workforce preparation for Aboriginal students in the northwest region. The partnership has been jointly funded as part of the Employment and Social Development Canada (ESDC) Skills Partnership Fund. The first program has been completed in Prince Rupert. The next program begins in January 2016 in Hazelton, with a later additional program is planned at a location yet to be determined.

For more information about this TransCanada-sponsored partnership, please contact TRICORP:

Toll Free: 1-800-665-3201 Website: <http://tricorp.ca/>

## Industry Programs

### Southern Interior Construction Association (SICA)

SICA is an Industry Training Authority designated training provider as well as an accredited Private Career Training Institutions Agency Institution. SICA provides various programs to Aboriginal people throughout the southern interior including the following:

**Introduction to Trades**

- Build-It program: 4 to 6 week program designed to provide hands-on learning highlighting specific trades e.g., Carpentry, Plumbing, Electrical, Drywall, etc.
- Construction Trades Training (CTT): 12-16 week program as introduction to the trades. Hands-on learning with a selection of trades covered: Carpentry, Plumbing, Electrical with certificates included.
- Road Builder & Heavy Construction Foundation Program: An ITA 4 week program covering the foundation basics to those wishing to enter into the Civil Industry such as Heavy Equipment Operator, Asphalt Laydown Technician,
- ITA Heavy Equipment Operator program enhanced with additional 150 hours of equipment time, essential skills and employability
- Residential Building Maintenance Worker (24 week program): An ITA program to prepare students how to maintain and repair buildings
- CORE (Construction Orientation Retention for Employees): 12 week program to learn basics of working on a construction site

### **Job Readiness for the Construction Industry**

- Variety of Safety Courses with Certificates
  - Construction Safety Training System (CSTS-09)
  - Fall Protection
  - Confined Space
  - WHMIS
  - Ground Disturbance
  - Traffic Control Safety Program (TCP)
  - First Aid

### **Job Readiness for Oil & Gas Industry**

- OSSA accredited programs with Certificates
  - OSSA Fall Protection
  - OSSA Confined Space
  - OSSA Elevated Work Platform
  - Basic Safety Orientation (BSO)
  - Pipeline Construction Safety Training (PCST)
  - Petroleum Safety Training (PST)

### **Equipment Training**

- Elevated Work Platform (EWP)
- Rough Terrain Forklift / Counterbalance Forklift
- Scissor Lift
- Skid Steer

### **Skill Building**

- Trade Math, Blueprint Reading, Estimating, Supervisory Courses, Project Management

**Variety of Online Courses – see [SICA Website](#)**

For more information visit: [www.sica.bc.ca](http://www.sica.bc.ca)

# Union Programs

## Christian Labour Association of Canada (CLAC)

CLAC Langley Member Centre 19955 81A Ave., Langley

### Training facility addresses:

**CLAC Langley Member Centre 19955 81A Ave., Langley**

**CLAC Prince George Member Centre 1990 Ogilvie St., Unit 210, Prince George**

**CLAC Fort St. John Member Centre 10504 100 Ave., Unit 210, Fort St. John**

**CLAC Okanagan Member Centre #105 2040 Springfield Rd., Kelowna**

### Industry Training Partners:

**EnviroSafety – Burnaby 3727 2nd Ave., Burnaby**

**Leavitt Machinery – Coquitlam 2nd Floor, 98 Fawcett Rd., Coquitlam**

**Leavitt Machinery – Kitimat 434 Enterprise Ave., Kitimat**

**Leavitt Machinery – Prince George 9565 Rock Island Rd., Prince George**

**St. John Ambulance throughout BC**

### **Apprentice training provided:**

- CLAC delivers apprentice training in partnership with Public Training Facilities.
- Welding training facility in Edmonton
- Heavy Duty Equipment Level 1 (in partnership with the Abbotsford School District)

### **Non-apprentice training provided:**

**For more information on CLAC training go to the *BC Training Calendar* at <https://www.clac.ca/Your-work/Training/BC>**

Onsite and in training centres on-line courses, Occupational Health and Safety Courses, Safe Handling courses, self-development courses and many others. In a typical year, CLAC will award 14,000 certificates in the province of BC.

### ***Technical and Operator Training:***

- Counterbalanced Forklift Operator
- Elevated Work Platform Operator
- Overhead Crane Training
- Skid-Steer Loader Operator
- Telehandler Operator Training
- Simulators for Heavy Equipment Operator and Tower Crane.

### **Health and Safety Training:**

- Basic Safety Orientation (BSO) – OSSA Accredited
- Confined Space Awareness
- Trade Safety Coordinator (TSC)
- Construction Safety Officer (CSO)
- Confined Space Entry and Basic Rescue
- Emergency First Aid for Industry OFA Level 1 Equivalent
- H2S Alive
- Industrial / Commercial Fall Protection Program OSSA Accredited
- Introduction to Construction Blueprint Reading
- Joint Health and Safety Committee
- Leadership for Safety Excellence
- Practical Rigging and Application
- Microsoft Excel for Construction – Novice (Gold Seal Certified)
- Safety 2.0
- Site Surveying
- Silica Exposure Control
- Standard First Aid Industry OFA Level 1 equivalent
- Stewards Training – Skills for Service: TB1
- Stewards Training – Knowledge to Lead: TB2
- Supervisor Boot Camp – Practical Leadership Tools
- Trade Safety Coordinator Challenge Exam (TSC)
- Traffic Control Person
- Train the Trainer – Respirator Fit Tester
- Transportation Endorsement
- Trenching and Excavation Safety
- Underground Utility Locating

### **On-Line and Computer Based Training:**

The majority of these courses are short in-duration, usually less than 4 hours.

- Alberta CSTS '09
- Alberta CSTS '09 Upgrade
- All Terrain/Rough Terrain Crane Training
- Applied Trade Math MOOC
- Arc Flash and Shock Prevention Training
- Bear Aware: Working in Bear Country
- Blood-Borne Pathogens and MRSA
- Boom Truck
- Canada Labour Code: Part 2 Orientation
- Confined Space Awareness
- Communication, Negotiation, Conflict Resolution (CNRC)
- Cranes and Derricks for Construction
- Dealing with the Media in Emergency Situations
- Defensive Driving Fundamentals and Attitudes
- Developing Cultural Awareness
- Driver Vehicle Inspection: The Complete Process
- Due Diligence for Supervisors
- Effective Communication for Employees
- Electrical Safety Training System (ESTS)
- Electronic General Safety Orientation (eGSO)
- Excavator Simulator (This course is only available at the Langley Member Centre and cannot be taken online from home)
- Fall Protection Awareness
- Fire Safety
- Flatbed Cargo Securement
- Forklift Operator Safety
- Global Harmonized Systems (GHS)
- Ground Disturbance Online Training for Supervisors (Levels 1 & 2)
- Incident Investigation
- Joint Occupational Health and Safety Committee
- Knuckle Boom Truck
- Lock-out/Tag-out
- Master Driver: Air Brakes
- Overhead Crane
- Petroleum Safety Training (PST 2.0)
- Pipeline Construction Safety Training (PCST)
- Pleasure Craft Operator License
- Positive and Progressive Discipline
- Scaffolds Safety: Construction
- Self-Propelled Aerial Lift
- Sexual Harassment Prevention
- Substance Abuse Awareness for Employees
- The Respectful Workplace
- Tower Crane Simulator  
(This cannot be taken online from home)
- Transportation of Dangerous Goods (TDG)
- Vehicle Mounted Aerial Lift
- WHMIS 2015
- Workplace Violence Prevention

**Other training provided:**

CLAC has developed a proprietary Emotional Intelligence training program to help with the new dilemma faced by employers-young supervisors who were promoted because they know the job well, but cannot manage people. This course involves the work of Daniel Goleman, utilizes his ESCII testing and exposes the participants to a year long journey to improve their EI indicators.

**Training delivered in partnership with other Unions, organizations, etc.:**

CLAC delivers apprentice training in partnership with Public Training Facilities. As CLAC is a multi-trade union, it finds it more efficient to utilize the capabilities of schools like Thompson Rivers University, Okanagan College, Northwest Community College, Kwantlen College and others than to both duplicate and compete with these entities.

CLAC has a 50 bay Welding training facility in Edmonton as CLAC assists signatories and members with welding procedures and testing.

CLAC also teaches Scaffolding through Alberta Training and have applied for recognition in BC as well.

CLAC partners with the Abbotsford School District and industry to deliver the Heavy Equipment operator program-Level one.

**Programs that have been delivered in First Nations communities:**

Presently CLAC is working with the Squamish First Nations aiding their Employment and Training Centre, with the Tsawassen First Nations at their Skills Centre, worked with TRU at the Chehalis Centre, Seabird First Nations at their Centre and the Haisla First Nation through its Virtual Classroom in partnership with TRU and the Lake District with TRU.

**General contact information:**

Fort St. John CLAC Training Team- Fort St. John Member Centre

10504 100 Ave, Unit 201

PO Box 2

Fort St. John, BC V1J 1Z2 Phone: 604-455-1565

Kelowna CLAC Training Team- Kelowna Member Centre

#105 2040 Springfield Rd

Kelowna, BC V1Y 9N7 Phone: 604-888-7220

**Provincial Office**

Langley CLAC Training Team- Langley Member Centre

19955 81A Ave,

Langley, BC V2Y 0C7 Phone: 604-888-7220

Prince George CLAC Training Team- Prince George Member Centre

#210 1990 Ogilvie St

Prince George, BC V2N 1X1 Phone: 604-888-7220



## Building Trades Unions General Programs

### Boilermakers Lodge 359

#### Apprenticeship Program

The Boilermakers Lodge 359 apprenticeship program provides Red Seal training for Boilermakers.

#### First Nations' Specific Training

First Nations specific programming is available on an as needed basis and can be run in cooperation with the Aboriginal Community Career Employment Services Society (ACCESS) program.

#### Training Contact

Gord Weel

Boilermakers Trade Advancement & Apprenticeship Coordinator

5510-268 Street, Langley, BC V4W 3X4

Phone: 778-383-8116

Email: [gweel@boilermakers359.org](mailto:gweel@boilermakers359.org)

Website: <http://boilermakers359.org/apprenticeship-and-training/>

### Bricklayers & Allied Craft Workers Local 2 Operative Plasterers' and Cement Masons' (OPCMIA) Local 919

#### Apprenticeship Program

The Trowel Trades Training Association (TTTA) provides Red Seal training for Bricklayers, Tile Setters, and Concrete Finishers (Cement Masonry). Bricklayer and Tile Setter apprentices are assessed by Bricklayers & Allied Craft Workers Local 2. Concrete Finisher apprentices are assessed by Operative Plasterers' and Cement Masons' (OPCMIA) Local 919.

#### Member Training

- Elevated Work Platforms (Scaffolding)
- Respirator Fit Testing
- Flatwork (placing and finishing)
- Confined Space Entry
- Construction Safety Training System (CSTS)

### **First Nations' Specific Training**

First Nations specific programming is available on an as needed basis and can be run in cooperation with the Aboriginal Community Career Employment Services Society (ACCESS) program. The TTTA has delivered the Introduction to Construction training to First Nations in Kitimat, Terrace, Prince Rupert, Masset and Kispiox.

### **Training Contact**

12309 Industrial Road, Surrey, BC V3V 3S4

Phone: 604-580-2463

Website: <http://www.ttta.ca/index.html>

### Bricklayers & Tile Setters

Rod Tuzzi, President

Email: [info@bac2bc.org](mailto:info@bac2bc.org)

### Concrete Finishers/Cement Masons

Ron Adamson, Apprenticeship Instructor

Mobile: 604-837-1222

Email: [opcmia@opcmia919.org](mailto:opcmia@opcmia919.org)

## **Carpenters Union**

### **Apprenticeship Program**

The BC Regional Council of Carpenters Training Centre provides Floorlayers/Floor Covering Installers (Red Seal) and Piledriver & Bridgeworker apprenticeship training, as well as Journeyperson upgrading for Carpenters (Red Seal), Scaffolders, Floorlayers/Floor Covering Installers (Red Seal), Millwrights/Industrial Mechanics (Red Seal), and Piledrivers.

### **Member Training**

- Scissor Lift Operator
- Fall Protection
- Counter Balance Forklift Operator
- Confined Space Entry Monitor
- Aerial Boom Lift
- Rough Terrain Forklift (Zoom Boom)
- First Aid

### **Training Contact**

#### Facility Address

#200 580 Ebury Place, Delta, BC V3M 6M8

#### Carpenters Training

Phone: 250-383-8116

Email: [bcrccarp@telus.net](mailto:bcrccarp@telus.net)

Website: [www.bcrcc.ca](http://www.bcrcc.ca)

#### Piledriver & Bridgeworker Training

Phone: (604) 526-2404

Email: [dhawk@piledrivers2404.ca](mailto:dhawk@piledrivers2404.ca)

Website: [www.piledrivers2404.ca](http://www.piledrivers2404.ca)

#### Millwrights Training

Phone: (604) 525-2736

Email: [gbalfour@millwrights2736.com](mailto:gbalfour@millwrights2736.com)

Website: [www.millwrightslocal2736.com](http://www.millwrightslocal2736.com)

## Construction Maintenance & Allied Workers

### **Apprenticeship Program**

The Construction Maintenance & Allied Workers (CMAW) union sponsor Red Seal Carpenter, Lather, Cabinet Maker (Joiner) apprenticeship training through post-secondary institutions.

### **Member Training**

CMAW provides a number of training courses around the province, including:

- Scissor Lift Operator
- Fall Protection
- Counter Balance Forklift Operator
- Confined Space
- H2S Alive
- PPE Essentials
- WHMIS
- Aerial Work Platform
- Rough Terrain Forklift (Zoom Boom)
- First Aid
- Rigging & Hoisting
- Forklift Training Essentials
- Construction Safety Training Systems (CSTS)

### **Training Contact**

1450 Kootenay Street, Vancouver, BC, V5K 4R1

Phone: 604-437-0491

Website: [www.cmaw.ca](http://www.cmaw.ca)

**CSWU Local 1611 Training Facilities**

**Training Facility Contact Info:**

#120 - 19092 – 26<sup>th</sup> Avenue, Surrey B.C.  
Phone: 604.538.5101 Fax: 604.538.5104  
General email: [training@liuna1611.ca](mailto:training@liuna1611.ca)  
**Website: [www.cswu1611.org/training](http://www.cswu1611.org/training)**

**Gary Palmiere, Administrator** - email: [gary@liuna1611.ca](mailto:gary@liuna1611.ca)  
**Liana Biasutti, Apprenticeship Coordinator** - email: [lianab@liuna1611.ca](mailto:lianab@liuna1611.ca)

**Apprentice and Associated Construction Craftworker Training**

The Construction and Specialized Workers' Training Society is the only private not for profit Industry Training Authority designated trainer provided in B.C. All of our training is either PCTIA registered or ITA approved. All our instructors are PIDP certified or working towards their certification.

**CCW Training**

Currently we provide both Level One and Level Two CCW courses. Both courses are 4 weeks in duration and include theory and practical training at our Surrey location. We also provide a four day refresher course and examination on the fifth day by an ITA invigilator. There is a requirement that in order to do the challenge, applicants must have both the hours and scope of work.

**Apprentice Registration and Information**

**Red Seal CCW**

The Apprenticeship Coordinator assists applicants with the completion of all ITA documentation required for apprentice level training and the CCW trade qualification exam. As a member in good standing, all CCW training is provided at no cost as well the training plan will cover the ITA Registration Fee until December 31, 2016.

CSWTS has a long standing commitment to work with First Nations communities and has provided training on an 'as needed' basis at various locations across British Columbia. We have partnered with Kitimat Valley Institute and Northwest Community College. We have successfully delivered programs in Terrace, Castlegar, Prince Rupert, Victoria, and Prince George.

We have also partnered with LIUNA Local 92 in Edmonton to provide mobile pipeline training for First Nations on an "as needed" basis.

### **Technical Training – PCTIA Registered by certificated/ In house Instructor**

- Counterbalance Forklift
- Elevated Work Platforms
- Skid Steer and Telehandler
- Blueprint Reading
- Survey One
- Survey Two
- Rigging and Slings
- Traffic Control > by a BCCSA Certified Instructor with more than 30 years of experience

### **Occupational Health and Safety Training**

- Pipeline Safety (online)
- WHMIS 1988 and 2015 (online)
- Gas Testing
- Fall Protection
- Level Two First Aid \*
- Level Three First Aid \*
- CSO "must have Level Two or Level Three First Aid" \*

\*Can be taken around the province at a certified provider for the convenience of the member, reimbursed at 50%

**The CSWTS also partners with SkillPlan which provides essential skills support for our apprentices at our centre and across British Columbia. SkillPlan has been in existence for 24 years and is considered one of the leaders in Canada for pinpointing foundational skills problems; and designing curriculum and training programs. Through them we are able to offer the following services to our students:**

#### **1. Essential Skills Training**

Provide direct training services to workers and apprentices, including tutoring and classroom delivery. SkillPlan will also work in partnership with a network of communities, training organizations and employers to support apprentices and journeypersons in fulfilling their technical training requirements and on-the-job success.

#### **2. Training Manuals and Curriculum Development**

Focus on improving workplace essential and technical skills through developing training products including publications, assessments and curricula.

#### **3. Workforce Development Consulting**

Provide advice on training opportunities for union training plan.

#### **4. First Nation Support**

Assist with developing and delivering successful workforce development training for First Nations across British Columbia.

**To learn more about SkillPlan, please visit [www.skillplan.ca](http://www.skillplan.ca).**



## International Brotherhood of Electrical Workers (IBEW)

### **ELECTRIC JOINT TRAINING COMMITTEE**

Electric Joint Training Committee (EJTC) is a partnership between the International Brotherhood of Electrical Workers Local 213 and the Electrical Contractors Association (ECA) of BC.

#### **Apprenticeship Program**

The EJTC provides Red Seal Construction Electrician apprenticeship training through public post-secondary institutions.

<http://ejtc.org/electrician-apprenticeships/become-an-electrician.aspx>

#### **Pre-Apprenticeship/Public Training:**

EJTC also offers an Entry Level Trades Training Program which combines electrical theory and practical electrician training to assist individuals in determining if an apprenticeship as a construction electrician is right for them.

<http://ejtc.org/electrician-courses/overview.aspx>

#### **Journeyman Training:**

The EJTC provides ongoing and specialty training for Journeymen such as the Electric Vehicle Infrastructure Training Program.

<http://ejtc.org/industry-training/overview.aspx>

#### **First Nations' Specific Training**

First Nations specific programming is available on an as needed basis.

#### **EJTC Contact**

Andy Cleven, Training Director

Suite 100 – 1424 Broadway Street, Port Coquitlam V3C 5W2, BC

Phone: 604-571-6540

Email: [info@ejtc.org](mailto:info@ejtc.org)

Website: [www.ejtc.org](http://www.ejtc.org)

### **WESTERN JOINT ELECTRICAL TRAINING SOCIETY** (*Kootenays, Vancouver Island, Northern BC and the Yukon*)

The Western Joint Electrical Training Society (West Jets) is a partnership between the International Brotherhood of Electrical Workers Local Unions 230, 993, 1003 and the Electrical Contractors Association (ECA) of BC, which covers the Kootenai's, Vancouver Island, Northern BC and the Yukon.

#### **Apprenticeship Program**

The West Jets provide Red Seal Construction Electrician apprenticeship training through public post-secondary institutions in their regions.

**Member Training:**

The West Jets provide more than 40 skills training and occupational safety courses to Journeyperson and Apprentice electricians, including Aerial Platforms, High Voltage Splicing, Electrical Code courses, and Transformer Training.

**West Jets Contact**

Pat O'Connell, Training Coordinator

5666 12 Ave, Delta, BC V4L 1C4

Phone: 604-948-9936

Email: [pato@telus.net](mailto:pato@telus.net)

Website: <http://wjets.ca/>

## Heat & Frost Insulators Local 118

**Apprenticeship Program**

BC Heat & Frost Insulators Local 118's Insulation Industry Apprenticeship Board (IIAB) provides Red Seal training for Insulators.

**Member Training**

The IIAB also provides other training programs:

- First Aid (all levels)
- Leed/Green Awareness
- Asbestos Removal
- Industrial Upgrade
- Red Seal Challenge Upgrade
- WHMIS
- Construction Safety Training System (CSTS)
- Firestop/Fireproof
- Hearing Card
- H2S Alive

**Training Contact:**

Industry Apprenticeship Board

233 East 11<sup>th</sup> Avenue, Vancouver, BC V5T 2C4

Ken Jakobsson

Phone: 604-877-0909

Email: [instructor@insulators118.org](mailto:instructor@insulators118.org)

Website: <http://insulators118.org/apprentices/become-an-apprentice/>

## Ironworkers Local 97

### Apprenticeship Program

The Ironworkers Local 97 Trade Improvement Committee (ITIC) provides Red Seal training for Ironworker Generalist, Ironworker Reinforcing and Ironworker Foundation.

### Member Training

The following training programs are provided for Ironworkers Local 97 Members:

- First Aid Level 1
- Fall Protection
- Aerial Work Platform
- Forklift Operator
- Welder Inspector Training
- Confined Space Awareness
- Canadian Welding Bureau Initial Certification Requirement
- Canadian Welding Bureau Check Tests Requirements
- WHMIS
- Construction Safety Training System (CSTS)
- Telehandler (Zoom Boom)
- Foreman Training
- Superintendent Training
- H2S Awareness

### First Nations' Specific Training

First Nations specific programming is available on an as needed basis. The ITIC has operated Introduction to Trades programs in Kitimat and Prince Rupert, as well as mobile occupational health & safety training for Aerial Platform and Fall Protection in communities across BC including Campbell River, Victoria and Trail.

### Training Contact:

Derek Dinzey, Apprenticeship Coordinator

6891 MacPherson Avenue, Burnaby, BC V5J 4N2

Phone: 604-874-6010

Email: [derek@ironworkerslocal97.com](mailto:derek@ironworkerslocal97.com)

Website: <http://ironworkerslocal97.com/apprenticeship-training/>



## Operating Engineers Local 115

### **Apprenticeship Program**

International Union of Operation Engineers Local 115 Training Association (IUOE-TA) is a labour/management partnership that provides Red Seal training for Mobile Crane Operators and Certificate of Qualification apprenticeship training for Heavy Equipment Operator, Boom Truck Operator and Asphalt Laydown Technician.

#### Apprenticeship Sponsorship:

The IUOE-TA acts as sponsors for apprentices in multiple trades, dispatching apprentices to signatory employers as opportunities arise. Apprentices are assigned a Training Coordinator who will oversee the progress of the apprentices and provide assistance and counseling to ensure the apprentice has the support needed to complete their apprenticeship. The most common trades in which we sponsor apprentices are as follows:

- Heavy Duty Mechanic
- Diesel Engine Mechanic
- Mobile Crane Operator
- Asphalt Laydown Technician
- Welder
- Commercial Transport Mechanic
- Heavy Equipment Operator
- Boom Truck Operator
- Millwright
- Partsperson

### **Member Training**

- Telehandler
- Forklift Operator
- Aerial Lift
- Skidsteer
- Fall Protection Awareness
- Ground Disturbance
- Load Securement
- Grades and Stakes
- Plant Operator (Aggregate and Asphalt Plants)
- Rigging
- Scissor Lift
- Journeyman upgrading
- Confined Space Awareness
- Pipeline Construction Safety Training (PCST)
- Construction Safety Training System (CSTS)
- Essential Skills

### **First Nations' Specific Training**

First Nations specific programming is available on an as needed basis. The IUOE-TA has had great success in delivering several different types of training in First Nation Communities. The IUOE-TA has partnered with over 15 First Nation communities across the British Columbia in providing training and apprenticeships. Upon completion of training, the IUOE-TA works with the Aboriginal students to find them employment opportunities as apprentices. The IUOE-TA continues to provide assistance and counseling throughout their apprenticeship till they reach the stage of completing their apprenticeship and becoming a Journeyman Operators.

### **Training Contact**

#### IUOE Office

4333 Ledger Avenue, Burnaby, BC V5G 3T3

Maple Ridge Training Centre

13401 256<sup>th</sup> Street, Maple Ridge, BC, V4R 1C9

Jeff Gorham, Training Coordinator

Phone: 604-291-8831

Email: [jgorham@iuoe115.ca](mailto:jgorham@iuoe115.ca)

Josh Towsley

Phone: 604-473-5215

Email: [jtowsley@iuoe115.ca](mailto:jtowsley@iuoe115.ca)

Website: <http://www.iuoe115.ca/training/>

**Painters District Council 38**

**Apprenticeship Program**

The International Union of Painters and Allied Trades (IUPAT) DC 38 Joint Trade Society operates the Finishing Trades Institute of BC (FTI) which provides Red Seal training for Painter & Decorator, Glazier and Interior Systems Mechanics and a Certificate of Qualification program for Drywall Finisher.

**Member Training**

- Discovery to Apprenticeship (DTA)
- Introduction Construction (ITC)
- First Aid Level 1
- Fall Protection
- Aerial Work Platform
- Hazardous Materials Worker (HMA)
- Forklift Awareness
- WHMIS
- Blueprint Reading
- Swing Stage Training

**First Nations' Specific Training**

First Nations specific programming is available on an as needed basis and can be run in cooperation with the Aboriginal Community Career Employment Services Society (ACCESS) program, Skilled Trades Employment Program (STEP) and graduating high school students (ACE-IT). The FTI has worked with Sto:lo Nation and Seabird First Nations to deliver Wall and Ceiling Installer programs. The FTI has also delivered Introduction to Construction programs in rural communities.

**Training Contact**

Paddy Byrne

12277 Industrial Road, Surrey, BC, V3S 3S1

phone:604-580-3112

E-mail: [pbyrne@dc38.ca](mailto:pbyrne@dc38.ca)

## Sheet Metal Workers Local 280

### Apprenticeship Program

The Sheet Metal Workers' Training Centre Society (SMWTCS) provides Red Seal training for Sheet Metal Worker and Roofer, as well as Certificate of Qualification apprenticeship training for Architectural Sheet Metal Worker. The Sheet Metal Industry Training Board is a joint union/employer board sponsors sheet metal apprentices. The Joint Apprenticeship Committee of the Roofing Industry (JACRI) sponsors roofer apprentices.

### Member Training

- Auto CAD
- Industrial Fabrication
- First Aid Level 1
- Fall Protection
- Welding
- Supervisory Training
- WHMIS
- Blueprint Reading

### First Nations' Specific Training

First Nations specific programming is available on an as needed basis.

### Training Contact

Jud Martell, Training Coordinator  
19077-95a Avenue, Surrey, BC V4N 4P3  
Phone: 604-882-7680 Ext. 222  
Email: [judmartell@smwtcs.ca](mailto:judmartell@smwtcs.ca)  
Website: [www.smwtsc.ca](http://www.smwtsc.ca)

## Teamsters Local 213

The Teamsters Local 213 Joint Training School offers various training programs for its members.

### Member Training

- Pipeline & Heavy Construction Warehouse Program
  - There are three (3) classes of warehouse persons in our program:*
    - *Class 3 is a classroom based program, foundation*
    - *Class 2 is online*
    - *Class 1 is online*
- Transportation of Dangerous Goods (TDG)
- WHMIS
- H2S Alive
- Pipeline Construction Safety Training
- Construction Safety Training System (CSTS)
- Professional Driver Improvement Course
- Counter Balance Forklift
- Telehandler (zoom boom)
- Size, Mass and Load Securement
- Hours of Service (logbook)
- Vehicle Inspection for the Professional Driver
- First Aid Level 1

### First Nations' Specific Training

North Vancouver Island Aboriginal Training Society - *Pipeline & Heavy Construction Warehousing Class 3*. An Aboriginal Pre-employment Training program is currently under development.

### Training Contact

Mike Evans, Training Coordinator

490 East Broadway, Vancouver, BC V5T 1X3

Phone: 604.874.3654

Email: [jts213@shaw.ca](mailto:jts213@shaw.ca)

Website: <http://www.teamsters213.org/training/>

## United Association of Plumbing & Pipe Fitting (UA) Local 324 – Vancouver Island

The United Association Local 324 Joint Training Committee provides training to its members in the Vancouver Island region of BC through post-secondary institutions.

### Member Training

- First Aid Level 1
- CSA Rigging
- Medical Gas
- Cross Connection Control
- NAUSC Foreman
- Construction Safety Training System (CSTS)
- WHMIS
- Confined Space Awareness
- Fall Arrest
- Trade Math
- NAUSC Steward
- H2S Awareness

### Training Contact

Jamie McPherson

919 Esquimalt Road, Victoria, BC V9A 3M7

Phone: 250-886-4515

Email: [jamie@ualocal324.com](mailto:jamie@ualocal324.com)

Website: <http://www.ualocal324.com/Members-Training-Courses>

## United Association (UA) – HVAC/Refrigeration – Local 516 Joint Apprenticeship Refrigeration Training School

### Apprenticeship Program

The Joint Apprentice Refrigeration Training School (JARTS) provides Red Seal Refrigeration and Air Conditioning Mechanic apprenticeship training to both union (UA Local 516) and non-union workers.

### Other Training

JARTS provides a number of other technical, public, and safety courses, including:

- Refrigeration Electrical FSR
- VRF Heat Pumps
- Electronic Programmable Controllers
- Ice Machine Service
- Brazing Qualification Prep
- Aluminum Heat Exchanger Repair
- Ammonia Awareness
- Wiring & Controls
- Confined Space Awareness
- Forklift Operator
- Fall Protection
- Scissor Lift
- Boom Lift
- Transportation of Dangerous Goods (TDG)

**Training Contact**

Joint Apprentice Refrigeration Training School  
19560 96<sup>th</sup> Avenue Surrey, BC V4N 4C3  
Phone: 604-882-2774  
Email: [info@jarts.ca](mailto:info@jarts.ca)  
<http://jarts.ca/>

**United Association of Plumbing & Pipe Fitting (UA) Local 170  
UA Piping Industry College of BC**

**Apprenticeship Program**

The UA Piping Industry College of BC (UAPICBC) is currently providing Red Seal Plumber, Sprinklerfitter (System Installer), Steamfitter/Pipefitter and Welder apprenticeship training. When the need arises, UAPICBC also provides Red Seal Metal Fabricator, Petroleum Equipment Installer and Petroleum Service Technician apprenticeship training.

**Pre-apprenticeship Training/Upgrading**

- Introduction to Construction (7-week exploratory program w/other trades)
- Aboriginal Opportunities for Trades Upgrading
- Piping Foundation

**Member Training**

- Gas Level A
- Gas Level B
- Medical Gas
- Cross Connection Control
- NAUSC Foreman
- Hearing
- WHMIS
- Construction Safety Training System (CSTS)
- H2S Awareness
- Pipeline Construction Safety Training (PCST)
- NAUSC Steward
- Forklift Awareness

**First Nations' Specific Training**

UAPICBC has partnered with several organizations to deliver upgrading and training programs throughout the province. UAPICBC has recently partnered with: Gitlaax'miks, Nisga'a, Metis, ACCESS, Lax Kw'alaams, TRICORP, PTP ASEP, Coast Mountain School District, NVIATS (North Van Island Aboriginal Training Society), Katzie First Nation & Prince George Nechako Aboriginal Employment & Training Association.

UAPICBC can deliver its Introduction to Construction (ITC) and Aboriginal Opportunities for Trades Upgrading directly in the communities. UAPICBC has already delivered ITC programs in Kispiox, Moricetown, Prince Rupert, Masset, Fort St John, Prince George, Campbell River, Kitimat, Terrace, Hazelton, and Fort St John.

### **Training Contact**

UAPICBC has three campus locations in BC: Delta, Fort St. John, and Terrace.

#### Main Campus & General Information

Al Phillips, Executive Director

Barry Donaldson, Program Resource Coordinator

101-1658 Fosters Way, Delta, BC V3M 6S6

Phone: 604-540-1945

Toll free: 1-877-540-1945

Email: [registrar@uapicbc.ca](mailto:registrar@uapicbc.ca)

Website: [www.uapicbc.ca](http://www.uapicbc.ca)

## SKILLPLAN

### **SkillPlan**

SkillPlan forms partnerships with Aboriginal groups, industry, and union trades' training schools to help build the skills of Aboriginal people to ensure they have greater chances of succeeding in both technical training and on-the-job in construction and mining-related occupations. Our services for Aboriginal groups include:

- Building capacity in Aboriginal communities to deliver training services
- Designing Essential Skills training programs including manuals, worksheets and job aids that are culturally sensitive and align to the workplace
- Assessing the Essential Skills of Aboriginals to pinpoint skill levels and establish training objectives that meet industry requirements
- Delivering Essential Skills training service that will best prepare Aboriginals for technical training and workplace success

For more information visit: [skillplan.ca](http://skillplan.ca)